



MICROPHAGE

MicroPhage Incorporated
2400 Trade Centre Avenue
Longmont, CO 80503

Manufacturing Manager (Diagnostics/Medical Devices) – Local Candidates Only

Based in Longmont, Colorado, privately-held MicroPhage, Inc. develops innovative, easy-to-use diagnostic products for bacterial identification and antibiotic susceptibility/resistance testing using its proprietary Bacteriophage Amplification Technology (BAT™) platform. The U.S. Food and Drug Administration (FDA) granted 510(k) clearance for the KeyPath™ MRSA/MSSA Blood Culture Test – BT in May 2011 and we will initiate US sales in November of 2011. We have recently signed a partnership agreement with a major national distributor to sell our product and expect to grow rapidly. We are seeking a Manufacturing Manager possessing the critical mix of scientific and supervisory skills to spearhead the effort and help build our manufacturing capacity.

Position Summary/Objective

Responsible for overseeing and supervising daily manufacturing operations including planning, scheduling and coordination staff activities and materials flow to meet productivity and quality goals. Trains and motivates employees, maintains GMP and environmental health and safety practices, creates and revises SOPs, manufacturing documentation, makes day-to-day decisions on equipment utilization and solves complex process problems.

Essential Duties and Responsibilities

1. Oversees and participates in the work activities of manufacturing associates performing a variety of laboratory-based tasks including reagent formulation, filling, production, assembly, packaging and labeling tasks following highly detailed work instructions.
2. In coordination with the Director of Manufacturing, develops process and work activity schedules to meet production requirements; advises lead associates in assigning staff to tasks based on their level of training, knowledge and capabilities.
3. Develops and writes manufacturing instructions taking existing production practices and defining methods to scale up, validate and document these new or modified processes.
4. Develops training programs based on Good Manufacturing Practices (GMP) for new and existing employees including content, documentation and teaching and learning protocols.
5. Oversees materials management ensuring that materials required for manufacturing are maintained at appropriate levels.
6. Schedules and manages finished goods inventory to maintain sufficient inventory and shelf life to meet forecasted customer demand.
7. Coordinates and prioritizes manufacturing schedule requirements with quality control.
8. Ensures proper coordination of manufacturing with equipment maintenance and calibration activities.
9. Develops and maintains key performance indicators/metrics that reflect operational performance and manage programs that drive continual improvement.
10. Ensure compliance with the Company's Quality Management System, FDA and ISO 13485 guidelines.

11. Takes proper safety precautions to prevent accidents. Responsible for the safety of self, others, materials and equipment. Uses all required self-protective and safety equipment and follows all safety regulations, policies and procedures.
12. Supervises assigned employees including staff selection and training; planning, assigning and directing work; conducting performance reviews; rewarding and disciplining employees; addressing complaints and resolving problems.
13. Performs other related duties as assigned

Required Competencies (Skills, knowledge, abilities)

- Experience developing and writing manufacturing instructions and SOPs
- Knowledge of microbiology laboratory practices and aseptic handling techniques
- Understanding of manufacturing scale up and optimization techniques
- Skill in operating microbiological laboratory equipment and knowledge of standard practices in a GMP environment.
- Strong analytical skills for trouble shooting and problem-solving in a controlled manufacturing environment
- Supervisory skills sufficient to hire, train, and manage the performance of manufacturing staff

Education and Experience

Bachelor's degree in the life sciences, microbiology preferred. Minimum of 8 years of experience in a production environment (medical device, biotechnology or diagnostics) and 5 years in a supervisory role.

Working at MicroPhage

The work environment at MicroPhage is characterized by teamwork and collaboration. Employees are engaged and passionate about their work. The atmosphere is friendly, casual, and professional. We expect every single employee to have an impact on our success. MicroPhage offers a full range of benefits including insurance coverage for medical, dental and vision. The Company offers 401k participation and an opportunity for company stock options. Compensation is competitive and based on experience and qualifications.

How to Apply

If you believe you have the drive and the talent to make a significant contribution to our growing organization, we encourage you to submit your resume or CV, a cover letter describing how your background fits our needs, your salary expectations, and two professional references to jobs@micro-phage.com. Please type Manufacturing Manager in the subject line of your email. Applicant materials received by November 28, 2011 will be given priority attention. MicroPhage is an Equal Opportunity Employer.